

Stock Code: 688019.SH

2025

SUSTAINABILITY REPORT

Executive Summary

Anji Microelectronics Technology
(Shanghai) Co., Ltd.

About ANJI

Anji Microelectronics Technology (Shanghai) Co., Ltd. (hereinafter referred to "ANJI" or the "Company") is a high-end semiconductor materials company that takes independent innovation as its foundation and integrates R&D, production, sales, and technical services.

ANJI focuses on the best solutions for processes and materials in the chip manufacturing process and has successfully established the "3+1" technology platform and its application fields, namely copper CMP slurries, barrier CMP slurries, dielectric (both silica-based and ceria-based abrasive) CMP slurries, tungsten CMP slurries, substrate CMP slurries, functional electronic wet chemicals, electroplating solution and its additives, achieving full platform coverage.

ANJI has always firmly adhered to the development mindset of "taking technological innovation and intellectual property as the foundation", relying on the culture of "Innovation, Diligence, Sincerity, and Win-win", to provide customers with continuous high-quality products and technical solutions. It holds a mainstream supplier position in the domestic market and is strengthening the layout of overseas markets to meet the technical and industrialization needs of global wafer manufacturing and advanced packaging customers, and further enhance its global market share and brand awareness.



Our Solutions

CHEMICAL MECHANICAL POLISHING SLURRY

Chemical mechanical polishing is a key process for achieving global and local planarization of wafers in the IC manufacturing process, in which Chemical mechanical polishing (CMP) slurries are the main processing chemicals used. According to the objects of polishing, ANJI's chemical mechanical polishing slurries include copper polishing slurries, barrier polishing slurries, dielectric (silica-based and ceria-based abrasive) polishing slurries, tungsten polishing slurries, polishing slurries for various substrates, and polishing slurries for emerging materials and applications. Currently, ANJI's copper and barrier polishing slurries can meet the needs of chip manufacturers in China and has achieved breakthroughs in overseas markets. Other series of polishing slurries have been supplied to numerous chip manufacturers in China and abroad, and their production scale will be adapted to the customer demand.

FUNCTIONAL ELECTRONIC WET CHEMICALS

Functional electronic wet chemicals are formulated wet electronic chemicals that achieve specific functions in the IC manufacturing processes. Currently, ANJI offers post-etch residue remover (PERR), photoresist stripper, post CMP cleaning solution and other etchant products. PERR, photoresist stripper, and post CMP cleaning solution have been widely applied in volume production of 8 and 12 inch wafers in the IC manufacturing processes.

VIRGIN MAKEUP SOLUTION (VMS) AND ADDITIVES

ECP is a process in which metal ions in the electrolyte are deposited on the cathode surface through electrochemical means. VMS (virgin makeup solution) and additives are the key processing materials in the process. Currently, ANJI offers a series of Copper, Nickel, Nickel-iron, and Tin-silver ECP products, providing solutions for integrated circuit front-end manufacturing and advanced packaging technology, such as through-silicon-via (TSV), bumping, and redistribution line (RDL) processes. They are widely applied in 6-, 8-, and 12-inch processes.

Awards and Honors

ESG

- Wind ESG 2025 Rating AA
- Listed in Securities Star 2025 ESG Investment Value Top 100
- "Special ESG Contribution Awards" at Semicon China

R&D

- Recognized as a National-level Technology Center in Shanghai, China
- Awarded "Shanghai Manufacturing Single Champion"
- Selected as one of the "Shanghai Hardcore Technology Top 100 Enterprises"

Quality

- Received the "Bronze Tower" Award in the Taiwan Continuous Improvement Campaign
- Received the "Progress Level" Award from Shanghai Quality Association

Human Resources

- Received "CEIBS Online Future 50 Leadership Development Best Practices Awards 2024-2025"

2025 Sustainability Highlights

Economic Performance

- Sales revenue: RMB **2,504,217,900**, representing a year-on-year increase of **36.47%**

Social Performance

- A total of **106** new patent applications were filed during the year; **21** patents were newly granted; by end of 2025 the total number of granted patents: **308**.
- Closed-loop resolution rate of customer complaints: **100%**; customer satisfaction pass rate: **100%**; work safety accidents recorded: **0**.
- Employee training sessions: **30,727** person-times; employee training coverage rate: **100%**.
- Major data leakage incidents and zero major cybersecurity incidents: **0**.
- Obtained ISO 9001 Quality Management System Certification, covering **all** manufacturing plants.
- Signing rate of Non-Disclosure Agreements and Integrity Agreements with target suppliers: **100%**.
- Donations for public welfare and charity activities: RMB **778,400**; employee participation in public welfare: **194** person-times; total volunteer hours: **476** hours.
- "Tea with Shumin", a key platform for direct dialogue between the Chairman and frontline employees, was held **4** times in 2025.
- Obtained ISO 45001 Occupational Health and Safety Management System Certification, covering **Jinqiao Site and Ningbo Site**.

Environmental Performance

- Obtained ISO 14001 Environmental Management System Certification, covering **all** manufacturing plants.
- **All** pollutant emission indicators fully comply with national and industrial standards.
- Energy consumption intensity per unit output value decreased by **18.13%** year-on-year, far exceeding the established target.
- Production water consumption intensity decreased by **18.69%** year-on-year, far exceeding the established target.
- Greenhouse gas emissions (Scope 1 and Scope 2) decreased by **16.98%** year-on-year.
- Compliance disposal rate of waste reached **100%**, fulfilling the planned target.

Governance Performance

- Female representation on the Board of Directors: **28.57%**; female representation in management: **29.31%**.
- **No** incidents of commercial bribery or corruption occurred during the reporting period.
- **No** lawsuits or major administrative penalties arising from unfair competition practices during the reporting period.

Sustainability Governance

Stable as Foundation – Governance Chapter



Vibrant for Tomorrow – Social Chapter



Balanced with Ecosystem – Environmental Chapter



ANJI has established a sound ESG governance structure and formed a three-tier linkage mechanism consisting of the decision-making level, management level and implementation level. By clarifying division of responsibilities and collaborative procedures, the Company ensures the effective implementation of ESG initiatives. The Company integrates the concept of sustainable development deeply into its strategic objectives and refines it into various business links, promoting the full integration of such concept into corporate culture, operational processes and employee behaviors, so as to lay a solid foundation for long-term sustainable development. The Board of Directors supervises and manages the Company’s ESG efforts through means including reviewing the ESG report.



Double Materiality Assessment

Pursuant to the requirements of the *Shanghai Stock Exchange Self-Regulatory Guidelines for Listed Companies No. 14 – Sustainability Report (Trial)*, Anchor Semiconductor systematically identifies and assesses sustainability topics based on the principle of double materiality. The assessment comprehensively considers the financial materiality of topics to business development as well as the materiality of the Company’s operations to environmental and social impacts, serving as the core basis for disclosure priorities and strategy formulation.

Topic Name	Impacts, Risks and Opportunities	Value Chain Scope	Time Horizon
Innovation-Driven	Continuous innovation is the core engine for the company to build technological barriers and address customers’ evolving needs.	Own Operations Downstream Value Chain	Short-Term Medium-Term Long-Term
Supply Chain Security	A stable and reliable supply chain is critical to maintaining production continuity and cost control. Any disruptions or price fluctuations may lead to delivery risks and operational volatility.	Upstream Value Chain Own Operations	Short-Term Medium-Term Long-Term
Employees	As a knowledge- and skill-intensive enterprise, a highly competent and stable workforce forms the foundation of technological innovation and operational excellence.	Own Operations Downstream Value Chain	Short-Term

Governance Chapter

Anti-Commercial Bribery and Anti-Corruption

ANJI always adheres to the bottom line of business ethics, adopts a zero-tolerance policy toward embezzlement, corruption and bribery, and regards integrity building as a critical cornerstone of corporate sustainable development. The Company continuously improves its integrity management system, further revised the *Code of Business Conduct* in 2025 to clarify the codes of conduct for ethical employment, and established a whistleblower protection mechanism to ensure full alignment between institutional provisions and applicable laws and regulations.



Audit and Oversight

The Company has established end-to-end management procedures covering risk identification, monitoring and supervision, and risk control. The Internal Audit Department conducts regular audits of business activities, reviews financial records and contract documents, leverages information technology to perform real-time monitoring of key business data, and issues timely alerts for unusual fund flows. Meanwhile, the Company clarifies the authority and responsibilities of each position to form an effective check-and-balance mechanism, ensuring openness and transparency in key business processes.

Whistleblower Mechanism

The Company has set up a dedicated whistleblower hotline and email address, through which employees and external stakeholders may report suspected violations of laws, regulations, or the Company's *Code of Business Conduct* either with real-name identification or anonymously. The Company has also designated dedicated personnel to comprehensively oversee, investigate, and handle commercial violations. Confidentiality agreements are signed to fulfill the obligation of protecting the confidentiality of whistleblower information.

Integrity Culture Building

With regard to training and awareness-building, the Company has integrated integrity education into its regular training system. On July 14, 2025, the Company conducted a special dissemination and training session on the revised *Code of Business Conduct* for all employees, and also launched a corresponding online training course, ensuring that all employees fully understand and comply with integrity requirements. The Company actively advances integrity collaboration across the supply chain by requiring suppliers to sign the *Integrity Agreement*, achieving a 100% signing rate by the end of 2025.

Anti-Unfair Competition

ANJI always upholds the principles of law-abiding operation and honest promotion, commits to fair market competition, and explicitly prohibits all forms of unfair competition, including commercial bribery, false advertising, misappropriation of trade secrets, and malicious denigration of competitors. The Company continues to improve its anti-unfair competition management system in accordance with the *Anti-Unfair Competition Law of the People's Republic of China*. Integrating anti-unfair competition requirements into all business processes, the Company regularly organizes training sessions on legal interpretations and typical case analyses to enhance employees' legal awareness and professional ethics.

During the reporting period, ANJI:

Was not subject to any litigation or major administrative penalties arising from unfair competition practices.

Social Chapter - Innovation-Driven

Governance

- The Board of Directors incorporates innovation-driven as a core strategy into the Company's long-term plan. It is responsible for regularly reviewing R&D directions, setting and tracking innovation performance metrics, and ensuring the effective implementation of the strategy.
- The senior management team coordinates the allocation of R&D resources, drives the commercialization of innovation outcomes, and enhances the Company's core competitiveness and sustainable development capabilities.

Strategy

- For intangible assets such as core technologies and invention patents generated during R&D, the Company builds a robust intellectual property protection network through legal measures including patent portfolio management, trademark registration, trade secret protection, and standardized technology contracts.
- The Company establishes a quantifiable and traceable innovation performance monitoring system to ensure the translation of innovation strategy into measurable and verifiable substantive outcomes.

Impacts, Risks, and Opportunities Management

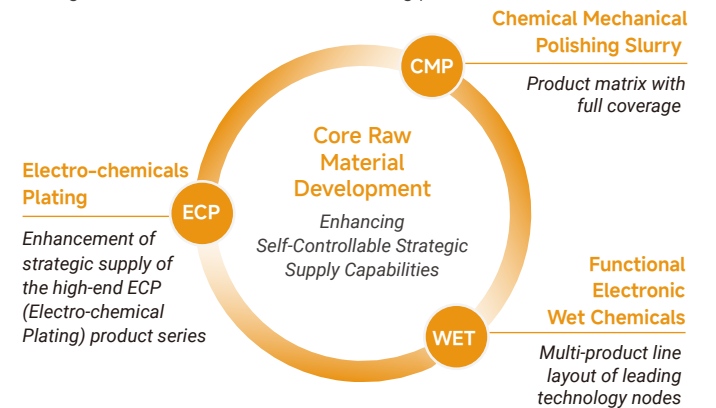
- The Company integrates risk management for innovation-driven throughout the entire technology development process. By establishing risk management mechanisms and strengthening dynamic monitoring, it systematically identifies potential uncertainties to ensure risk control and innovation progress in tandem. Meanwhile, keeping pace with industry trends and market demands, the Company leverages open innovation and cross-industry collaboration to proactively deploy emerging growth-oriented technologies and accelerate the commercialization of outcomes.

Indicators and Targets

- Strengthen technological innovation and R&D investment to meet the requirements of advanced process products.
- Build on existing core technology platforms to actively expand into adjacent fields.

R&D Outcomes

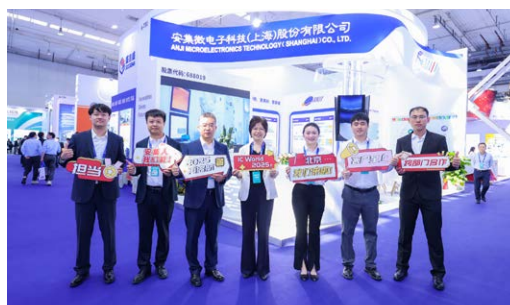
Centered on microscale treatment technologies at liquid-solid interfaces, ANJI has built and continuously deepens its development of the "3+1" technology platforms and related application areas. By consistently enhancing its R&D and innovation capabilities, the Company is committed to delivering best-in-class process and material solutions for customers throughout the semiconductor manufacturing process.



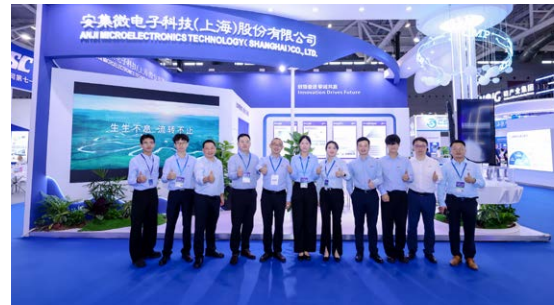
Intellectual Property (IP) Management



Industry Engagement



● 2025 Beijing International Microelectronics Symposium & IC WORLD Conference



● SEMI-e2025

During the reporting period, ANJI:

- R&D expenditure as a percentage of sales revenue: **17.76%**
- R&D personnel as a percentage of total employees: **52.10%**

Social Chapter - Employees

Governance

- ANJI has established an organization and responsibility system covering all employees, clarifying the responsibilities of managers at all levels in recruitment and employment, employee rights and interests, compensation and benefits, cultural building, employee training, career advancement, and occupational health and safety.
- The Company strictly complies with national laws and regulations, formulates a clear and complete internal management system, and ensures its full disclosure and implementation.

Strategy

- ANJI adheres to a people-oriented, employee-centric management philosophy, embedding it into every aspect of the Company's operations. The Company creates a positive working environment and broad development opportunities for employees, fostering the coordinated advancement of employee growth and organizational development.
- Upholding the core corporate culture of "respect, care, and people-orientation", the Company is committed to ensuring every ANJI employee experiences a stable sense of security, empowered growth, recognized achievement, and motivated ambition.

Impacts, Risks, and Opportunities Management

- ANJI consistently prioritizes employee rights, health, and safety in its management. The Company exercises strict control over baseline risks such as employment discrimination, forced labor, and occupational health and safety hazards, ensuring major risks are contained and controlled to effectively prevent incidents.
- The Company effectively mitigates risk escalation through internal and external audit mechanisms, internal investigations based on external incident cases, and post-incident reviews.

Indicators and Targets

- No incidents of human rights violations such as recruitment discrimination, forced labor, or child labor employment.
- Employee satisfaction rate exceeds **90%**.
- Strengthen employee training initiatives to achieve **100%** training coverage for all employees.
- No major safety incidents or litigation cases.

Cultural Building

ANJI's spirit and culture are never confined to the past, they come vividly to life in every moment. In 2025, the Company leveraged a diverse range of themed activities to unite all ANJI members and embed the ANJI spirit into daily life. Below is our 2025 activity timeline. We hope this "yearbook" allows us to share the wonderful memories of the past year with all stakeholders.



Women's Day : Undefined Her



Smile Day : Smile Warmth Across the Globe



Dragon Boat Festival : Gather for Core, March Forward



Public Welfare Day : Stay Rooted, Walk for Good



Technology Festival : Innovate Beyond Limits, Lead with Wisdom



Family Day : Bond in Gratitude, Unite as One

Recruitment and Employment

Implements recruitment principles of fair competition and internal selection, and upholds an employment philosophy of non-discrimination, diversity, and inclusion.

Employee Rights and Interests

Develops and implements the *RBA Management Manual*.

Compensation and Benefits

ANJI has established a cash and non-cash compensation structure, with non-cash benefits covering multiple dimensions including catering support, health coverage, and holiday care initiatives.

Employee Training and Development

Building a learning ecosystem centered on the three pillars of *general competencies, leadership capabilities, and professional expertise*, ANJI supports employees in pursuing part-time degree advancement or obtaining professional certifications.

Employee Career Progression

In 2025, alongside its management, technical, and professional career tracks, ANJI introduced the Operation (O-stream) to further highlight the professionalism and craftsmanship of technical employees.

Occupational Health and Safety

ANJI has established an organization-wide management system in accordance with the ISO 9001, ISO 14001, and ISO 45001 occupational health and safety management system standards.

Social Chapter – Supply Chain Security

Governance

- Supply chain management is jointly advanced by cross-functional teams to ensure compliance, efficiency, and sustainability.
- ANJI strictly enforces a supplier qualification system, requiring suppliers to sign the *Confidentiality Agreement, Integrity Agreement*, and adhere to EHS Codes of Conduct, as well as participate in targeted training programs.
- Senior management conducts regular reciprocal visits with core suppliers to drive strategic alignment and shared responsibility, establishing a cross-level, cross-functional collaborative governance mechanism.

Strategy

- ANJI adheres to a diversified supply strategy to avoid over-reliance on single sources and enhance supply chain resilience.
- Procurement process digitalization is advanced through systems including the Quality Management System (QMS) and Office Automation (OA) system, to improve information transparency and collaborative efficiency.
- The Company integrates compliance and sustainability into procurement decisions, promoting green procurement, energy conservation, and resource circularity, to build a sustainable supply chain system that is law-abiding, environmentally friendly, and mutually beneficial for all partners.

Compliance and Sustainable Development

Compliance and Sustainable Development are long-term commitments of ANJI's supply chain management. The Company takes compliance as its baseline, fully implementing supplier qualification reviews, agreement execution, and integrity management. Guided by green development principles, ANJI advances energy efficiency improvements, energy conservation and carbon reduction, and resource circularity. Through in-depth engagement with core suppliers, the Company promotes shared responsibility, collaborative capacity building, and shared development outcomes, working to build a sustainable supply chain ecosystem that is law-abiding, environmentally friendly, and mutually beneficial for all partners.



Impacts, Risks, and Opportunities Management

- ANJI has established a full-chain risk prevention and control mechanism, mitigating supply disruption risks through diversified layout strategies.
- In the event of supply anomalies, the Company immediately activates the SOP-PUR-03 Supply Disaster Recovery Procedure to enable rapid response and ensure uninterrupted production.
- No major supply disruption incidents occurred in 2025, and all orders were delivered on schedule, verifying the effectiveness of the risk response mechanism.

Indicators and Targets

- Ensure supply chain continuity with no major supply disruption incidents.
- Maintain a supplier satisfaction rate above **95%**.
- Advance sustainable supply chain development by conducting interactive ESG experience-sharing sessions with suppliers.

During the reporting period, ANJI:

Number of major supply disruption incidents: 0	Supplier satisfaction rate: > 98%
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Six core supply chain management objectives



Environmental Chapter - Responding to Climate Change

Governance

- The Company places significant emphasis on the governance and response to climate change-related issues and has integrated them into the overarching framework of its sustainable development strategy. The ESG Committee, as the highest decision-making body, is responsible for reviewing climate-related risks and opportunities, overseeing the overall direction and effectiveness of climate governance efforts, and formulating relevant strategic objectives to ensure that climate issues are embedded in the Company's strategy formulation and execution. Management is responsible for coordinating various departments to implement the decisions of the ESG Committee, promoting the effective integration of climate governance objectives into daily operations, and allocating resources appropriately to ensure the orderly advancement of climate-related actions.

Strategy

- The Company adopts a scientific and systematic approach to develop climate change management strategies and actively drives the transformation of its operating model towards a cleaner and more sustainable direction. By conducting systematic assessments from the two dimensions of physical risk and transition risk, the Company comprehensively identifies climate change-related risks and their potential impacts, and formulates targeted response measures to continuously enhance climate resilience.

Impacts, Risks, and Opportunities Management

- The Company follows relevant regulatory guidance and, through cross-departmental collaboration, regularly assesses the potential impacts of climate change on its strategy and finances, and prioritises related risks based on the principle of materiality. For identified material climate risks, the Company develops and implements corresponding mitigation and adaptation measures, including optimising the energy mix, improving resource utilisation efficiency and promoting the application of low-carbon technologies. At the same time, the Company actively seizes development opportunities arising from climate action, integrates climate change response into business decision-making and innovation processes, and ensures the effectiveness and continuous improvement of management measures to enhance the Company's climate resilience.

Indicators and Targets

- ANJI has incorporated objectives such as reducing carbon emissions and improving energy utilization efficiency into its long-term corporate strategic goals. By setting phased targets, it steadily advances carbon emission reduction efforts in its production and operations, and continuously reduces its negative impact on the climate.


Issue	Target	Achievement
Energy Management	Set the 2025 energy management target of reducing energy consumption intensity per unit of output by 5%.	Actual energy consumption intensity reduced by approximately 18.13% , significantly exceeding the set target.
Water Management	Set the 2025 target of reducing production water intensity by 5%.	Actual water intensity reduced by 18.69% , significantly exceeding the set target.
Waste Management	Hazardous waste compliance disposal rate of 100%.	Waste compliance disposal rate: 100% .

Issue	Main Pollutants	Emission Status
Wastewater Management	Wastewater pollutants mainly consist of Chemical Oxygen Demand (COD) and Ammonia Nitrogen (NH ₃ -N).	100% compliant discharge.
Waste Gas Management	Principal atmospheric pollutants include Volatile Organic Compounds (VOCs), Nitrogen Oxides (NO _x) and particulate matter.	100% compliant discharge.

- Awarded ISO 45001 Environmental Management System Certification.
- The subsidiary, Ningbo Anji Microelectronics Technology Co., Ltd., was honored with the title of 'Municipal Green Factory' in Ningbo.
- In 2025, the ANJI ESH information system was launched, providing strong support for the Company's compliance in areas such as waste gas treatment, wastewater discharge and emergency response.

Case Idle Materials Recycling and Sharing Practices

In 2025, the Company launched a thematic initiative entitled 'Revitalise Idle Materials Nearby', calling upon colleagues to collectively revitalise idle company materials, thereby achieving the reuse of Company resources, reducing waste generation and demonstrating a commitment to cherishing the Earth's resources. In 2025, 109 supply and demand messages were generated, and 33 items of idle materials were reused.



● Event Poster



● ESH Information System Interface

Appendix

Key Performance Indicators

Environmental Performance

Issue	Indicator	Sub-indicator	2025 Data	2024 Data	Unit
Climate Change Response	Scope 1 GHG Carbon Emissions	Carbon Emissions ¹ from Owned Fleet Fuel, Refrigerant, and Fire Extinguishing Systems	462.09	4.33	tonnes of CO ₂ equivalent
	Scope 2 GHG Carbon Emissions	Carbon Emissions from Purchased Electricity	12,889.16	11,366.42	tonnes of CO ₂ equivalent
	Total GHG Emissions (Scope 1 + Scope 2)		13,351.25	11,370.75	tonnes of CO ₂ equivalent
	GHG Emission Intensity (Scope 1 + Scope 2)		0.252	0.303	tonnes of CO ₂ equivalent / tonne of output
Energy Utilisation	Direct Energy Consumption	Petrol	989.50	1,900.00	litres
		Solar Energy	270.34	211.81	ten thousand kWh
	Indirect Energy Consumption (Purchased Electricity)		2,429.43	2,118.33	ten thousand kWh
	Total Direct and Indirect Energy Consumption		3,319.08	2,865.77	tonnes of standard coal equivalent
	Total Direct and Indirect Energy Intensity		0.063	0.076	tonnes of standard coal equivalent / tonne of output
	Proportion of Clean Energy Use in Total Energy Consumption		10.01	9.08	%
Pollutant Discharge	Approved Total Pollutant Discharge	Waste Gas			
		Nitrogen Oxides	0.31	0.57	tonnes
		Volatile Organic Compounds	3.30	2.52	tonnes
		Particulate Matter	0.60	0.34	tonnes

1. The Company initiated carbon inventory work in 2025, and incorporated emissions from refrigerants and fire extinguishing systems into the inventory scope.

Environmental Performance

Issue	Indicator	Sub-indicator	2025 Data	2024 Data	Unit	
Pollutant Discharge	Approved Total Pollutant Discharge	Wastewater	Chemical Oxygen Demand	153.95	39.72	tonnes
			Ammoniacal Nitrogen	10.40	3.49	tonnes
	Actual Total Pollutant Discharge	Waste Gas	Nitrogen Oxides	0.00	0.27	tonnes
			Volatile Organic Compounds	2.47	1.70	tonnes
			Particulate Matter	0.23	0.09	tonnes
			Wastewater	Chemical Oxygen Demand	85.42	36.01
Ammoniacal Nitrogen	1.37	2.50		tonnes		
Waste Treatment	Total General Waste (Non-hazardous Waste)		521.97	200.89	tonnes	
	General Waste (Non-hazardous Waste) Intensity		0.010	0.005	tonne / tonne of output	
	Total Hazardous Waste		4,566.14	2,080.17	tonnes	
	Hazardous Waste Intensity		0.086	0.055	tonne / tonne of output	
	Waste Harmless Treatment Rate		100	100	%	
Environmental Compliance Management	Total Number of Administrative Penalties/Criminal Liabilities Imposed due to Environmental Compliance Issues		0	0	times	

Environmental Performance

Issue	Indicator	Sub-indicator	2025 Data	2024 Data	Unit
Environmental Compliance Management	Total Amount of Administrative Penalties/Criminal Compensation Paid due to Environmental Compliance Issues		0	0	ten thousand Yuan
	Total Environmental Management Investment		1,629.30	1,075.25	ten thousand Yuan
	Total Number of Environmental Protection-related Training Activities		6	/	sessions
	Total Number of Employee Participations in Environmental Protection-related Training Activities		921	/	person-times
	Total Duration of Employee Participation in Environmental Protection-related Training Activities		540.50	/	hours
Water Resource Utilisation	Total Water Consumption		410,446.63	356,862.61	tonnes
	Water Use Intensity		7.73	9.51	tonne / tonne of output
Circular Economy	Quantity of Renewable Resources Purchased and Consumed (if any)		34.88	/	tonnes

Governance Performance

Issue	Indicator	Sub-indicator	2025 Data	2024 Data	Unit	
Anti-commercial Bribery and Anti-corruption	Number of Commercial Bribery and Corruption Incidents		0	0	incidents	
	Number of Commercial Bribery and Corruption Litigation Cases		0	0	cases	
	Total Number of Participants in Integrity Education and Training		673	355	persons	
	Directors and Management Personnel Receiving Anti-commercial Bribery and Anti-corruption Training	Number of Directors Receiving Integrity Education		7	/	persons
		Number of Management Personnel Receiving Integrity Education		47	/	persons
	Total Coverage Ratio of Integrity Education		85.73	/	%	
	Percentage of Directors and Management Personnel Receiving Anti-commercial Bribery and Anti-corruption Training	Percentage of Number of Directors Receiving Integrity Education		100	/	%
		Percentage of Management Personnel Receiving Integrity Education		85.45	/	%
Anti-unfair Competition	Total Number of Lawsuits/Administrative Penalties due to Unfair Competition		0	/	times	

Social Performance

Issue	Indicator	Sub-indicator	2025 Data	2024 Data	Unit	
Innovation Drive	Total R&D and Innovation-related Investment Amount		44,470.13	33,276.59	ten thousand Yuan	
	R&D and Innovation-related Investment as a Percentage of Main Business Revenue		17.76	18.13	%	
	Total Number of R&D Personnel, Educational Background Composition and Proportion	Total Number		409	307	persons
		Number of Doctoral Degree Holders		51	43	persons
		Number of Master's Degree Holders		99	63	persons
		Number of Non-doctoral and Non-master's Degree Holders		259	201	persons
	Proportion of R&D Personnel in Total Personnel		52.10	50.66	%	
	Total Number of New Patent Applications		106	77	cases	
	Total Number of New Patent Grants		21	29	cases	
	Total Number of Cumulative Valid Patents		308	305	cases	
Number of Invention Patents Applied to Main Business		308	305	cases		
Product and Service Safety and Quality	Total Number of Major Safety and Quality Liability Accidents Related to Products and Services		0	0	incidents	
	Total Economic Loss Related to Major Safety and Quality Liability Accidents Related to Products and Services		0	0	Yuan	
	Total Number of Product Recall Incidents		0	0	incidents	
Employees	Total Number of Active Employees at Period End		785	606	persons	

Social Performance

Issue	Indicator	Sub-indicator	2025 Data	2024 Data	Unit
Employees	Structure of Active Employees at Period End (by Gender)	Male	616	463	persons
		Female	169	143	persons
	Structure of Active Employees at Period End (by Age)	Aged 30 and Below	367	275	persons
		Aged 30 to 50	394	311	persons
		Aged 50 and Above	24	20	persons
	Employee Retention Rate at Period End		91.80	90.70	%
	Labour Contract Signing Rate		100	100	%
	Employee Coverage Rate of Social Insurance and Housing Fund		100	100	%
	Total Number of Labour Lawsuits and Labour Arbitrations ²		1	1	incidents
	Case Closure Rate of Labour Disputes such as Labour Lawsuits and Labour Arbitrations		100	100	%
	Work-related Injury Insurance Personnel Coverage Rate		100	/	%
	Total Work-related Injury Insurance Investment Amount		76.74	/	ten thousand Yuan
	Work Safety Liability Insurance Personnel Coverage Rate		100	/	%
	Total Work Safety Liability Insurance Investment Amount		10,369.35	/	Yuan

2. In 2025, one labour arbitration case occurred, and the arbitral award did not support the claimant's claims.

Social Performance

Issue	Indicator	Sub-indicator	2025 Data	2024 Data	Unit
Employees	Employee Training Person-times		30,727	18,571	person-times
	Employee Training Hours		40,697	34,647	hours
	Employee Training Coverage Rate		100	100	%
	Total Employee Training Investment Amount		138	100	ten thousand Yuan
Data Security and Customer Privacy Protection	Total Number of Customer Privacy Leakage Incidents		0	0	incidents
	Total Economic Loss Caused by Customer Privacy Leakage Incidents		0	0	ten thousand Yuan
	Total Number of Data Security Incidents		0	0	incidents
	Total Economic Loss Caused by Data Security Incidents		0	0	ten thousand Yuan
Supply Chain Security	Signing Rate of the <i>Integrity Agreement</i>		100	92.4	%
	Signing Rate of the <i>Confidentiality Agreement</i>		100	/	%
	Number of Supplier Integrity Training Sessions		264	/	times
Rural Revitalisation and Social Contribution	Total Amount Donated through Charitable Activities		77.84	35.03	ten thousand Yuan
	Total Number of Employee Participations in Charitable Activities		194	70	person-times
	Total Duration of Employee Participation in Charitable Activities		476	289	hours